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NACHHALTIGE BILDUNG
IN DER IT





The "missing middle" of Green IT:

**Why twin transformation fails
without skills development**



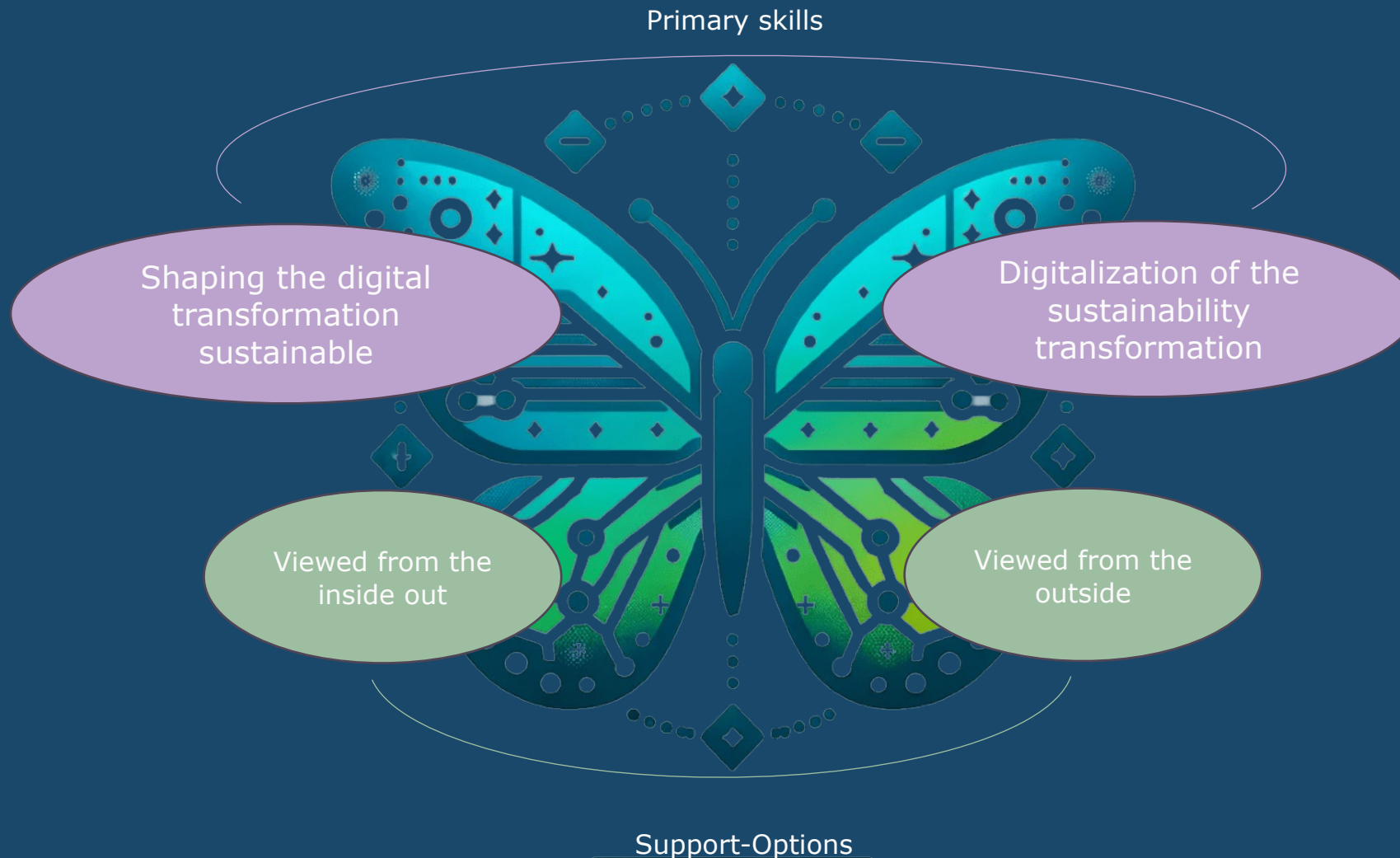
Digitalisation without sustainability is an acceleration in the wrong direction.

Sustainability without digitalisation is too slow.





Twin Transformation- Digital & Sustainable





A backpack
full of
(environmental)
influences

OpenAI Stargate – 5GW (**43,8 TWh**) at start, 10GW (**87,6 TWh**) full swing –
corresponds to annual consumption of one to two medium-sized EU countries such as Portugal, Greece or Austria.

Data centres compete with us for water and energy



2023 - Chat GPT-3:
10-50 Prompts = 0,5 Liter water

2024 - Chat GPT-4:
A single prompt = 0,5 Liter water

2025 - Chat GPT-5: ?



Five key labour-market drivers



Technological
change

Green transition

Demographic shifts



Geoeconomic
fragmentation

Economic
uncertainty

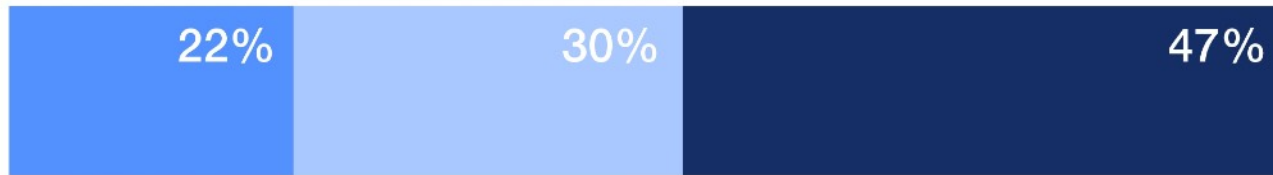
The future of jobs

Human-machine frontier



Proportion of tasks completed predominantly by technologies (machines, algorithms etc.), predominantly by people, or by a combination of the two

Now



By 2030



● Technology ● Combination ● People



Source: World Economic Forum.
(2025). *Future of Jobs Report 2025*.

The thesis:
In the next 5 years,
millions of people will
lose their jobs to AI

- Accounting
- Customer Service
- Transport and Logistics
- Data Analysts
- Coders & Programmers
- Standardised manual tasks

Identifying the Real Bottleneck: The Competence Gap

No lack of tools,
but a lack of skills.

IT training curricula
& programs
need an update



NABIT: Education as Enabler

NACHHALTIGE BILDUNG IN DER IT



Sustainable Education in
IT Training and professional
development:

A research project designed to
bridge the competence gap.

Our Goal:

- sustainability skills in IT
- modular learning formats
- consulting concepts

NABIT: Collaboration for the good

BH BERUFLICHE
HOCHSCHULE
HAMBURG

Heartprint

 Europa-Universität
Flensburg



Project from 01/2026- 12/2028

Theoretical & Practical Solutions:

Analysis



Development



Transfer



Why this matters to you



- **For Developers & Architects:**
 - Understand
 - Learn
 - Build
- **For Decision-Makers & Data Center Professionals:**
 - Realize
 - Skill development
 - Sustainable infrastructure
- **For the ecoCompute Community:**
 - Social and Educational Dimension
 - Bridge to the "Community Track"

Focusing on people, justice, and governance



Digital sovereignty to defend
democratic values
or
why education ensures
future viability

Skill Gaps

Learning
environment

Well- Being-
Society



Twin Transformation

Change in SME

Democratic values

**The future does not just happen.
It is created by us.
A fair future for all is our shared
responsibility.**

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*THE podcast about
transformation*

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